

Appendix Five

AVAG board of directors

AVAG Board of Directors

Chair: Felicity Mellor

- Senior Lecturer, University of the West of England
 - experience administering and developing innovative projects.
 - has communications expertise, teaches journalism and edits a magazine.
- prize-winning writer and producer of a multimedia CD-Rom and several websites.

Secretary: Simon Groves

- Civil Engineer, Bristol City Council.
- MSc in Soil Science, associate member of the Royal Institute of Chartered Surveyors
- extensive experience in programming, planning, estimating and pricing construction projects and in managing contracts and subcontractors, measuring and setting out.

Treasurer: Janet Scott

- Senior Architect, Bristol City Council.
- winner of a Civil Society Design Award for a classroom extension
- specialist knowledge of disabled and special-needs design.
- has interests in sustainable, ecological and innovative design and community development.

Director: Patrick Edwards

Director: Mike Harvey

Director: Karl Hemmings

Director: Anna Hope

Director: Barbara Mackay

Director: Paul Pickup

Director: Pete Tiley

Appendix Six

equal opportunities policy

AVAG Equal Opportunities Policy

1. AVAG's aim is to provide a community-based project for re-development of the SGB site.
2. AVAG aims to provide equality of opportunity in the provision of its services as a community group, and in its management practices.
3. AVAG's aim is to ensure that no-one connected to AVAG is discriminated against on grounds of race, gender, sexuality, disability or any other reason.
4. AVAG will monitor applications for building plots and selection of tenants or employees as far as possible to ensure that discrimination is not occurring.
5. Any member of the Board found to be racially or sexually or physically harassing any self-builder or Director or office block tenant will be asked to leave.
6. Contractors or providers of services to AVAG who racially, sexually or physically harass any one else on the site may have their contracts terminated.
7. AVAG monitoring systems will collate information that will enable us to assess the effectiveness of the Equal Opportunities policy and identify where changes may need to be made.

Appendix Seven

funding and finances

Funding

Capital

AVAG	£67,149
Sustainable Neighbourhood Fund:	£8,350
DTI (via ESD)	£10,000
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Total capital matchfunding	£85,499
Objective 2 capital	£85,000

Revenue

AVAG	£25,880
Project income	£25,084
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Total revenue matchfunding	£50,964
Objective 2 revenue	£32,302

Total funds

Total matchfunding	£136,463
Total objective 2	£117,302
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Total project funds	£253,765

	PRE-TRADING		TRADING		2004*	All years
	2000	2001	2002	2003		
INCOME						
Capital						
AVAG contributions						
<i>Building cost</i>		65000				
<i>Legal fees</i>		2149				
<i>Refurbishment</i>		8000		2000	-10000	
Grants						
<i>Sustainable Neighbourhood Fund</i>	8350					
<i>DTI</i>				10000		
<i>Objective 2</i>			75000	10000		
SUBTOTAL - capital income	8350	75149	75000	22000	-10000	170499
Revenue						
AVAG in kind contributions						
<i>Management</i>	7090	8640	6650	1660	840	
<i>Centre staff</i>				500	500	
Grants						
<i>Objective 2</i>				21368	10934	
Rent				13560	11524	
SUBTOTAL - revenue income	7090	8640	6650	37088	23798	83266
TOTAL INCOME	15440	83789	81650	59088	13798	253765
EXPENDITURE						
Capital						
Purchase						
<i>Purchase price</i>		65000				
<i>Legal fees</i>		2149				
Set-up costs/consultation	8350					
Refurbishment						
<i>Asbestos removal</i>		8000				
<i>Heating</i>			10000			
<i>Double glazing</i>			30000			
<i>Lift</i>			30000			
<i>Security</i>			5000			
<i>General refurbishment</i>				10000		
<i>New fittings</i>				15000		
IT facilities				10000		
SUBTOTAL - capital expenditure	8350	75149	75000	35000	0	193499
Revenue						
Project management	7090	8640	6650	1660	840	
Building administrator				9000	4500	
Cleaner/janitor				3168	1584	
Centre staff				500	500	
Publicity				784	214	
Business rates				4200	2100	
Overheads				4776	4060	
SUBTOTAL - revenue expenditure	7090	8640	6650	24088	13798	60266
TOTAL EXPENDITURE	15440	83789	81650	59088	13798	253765
BALANCE	0	0	0	0	0	0

*N.B. Project period ends July 2004